

Department of Commerce

B.Com Computer Application

PROGRAM OUTCOMES (PO)

PO1: Effective Communication Skills

Graduates will demonstrate proficiency in both written and spoken communication, effectively utilizing formal communication techniques necessary for professional environments. They will be adept at conveying ideas clearly and confidently in English and other relevant languages.

PO2: Critical Analysis and Interpretation

Graduates will acquire and apply critical thinking skills to analyze diverse forms of information, including literary texts, financial statements, business operations, and legal frameworks. They will be capable of interpreting and evaluating data to make informed decisions in various contexts.

PO3: Technological Proficiency

Graduates will gain practical knowledge and skills in utilizing modern technology, including software applications, programming languages, and development tools. They will be able to manage and implement technological solutions for business, research, and professional practices.

PO4: Quantitative and Analytical Skills

Graduates will develop strong quantitative and analytical skills through the study of mathematics, statistics, and business mathematics. They will apply these skills to solve complex problems, conduct research, and make data-driven decisions in professional settings.

PO5: Research and Problem-Solving

Graduates will be equipped with comprehensive research skills, including problem definition, research design, data collection, and report formulation. They will be capable of conducting independent research and presenting their findings effectively.

PO6: Financial Acumen

Graduates will have a solid foundation in accounting, financial management, and taxation. They will be proficient in preparing and analyzing financial statements, understanding cost and management accounting, and making informed financial decisions.

PO7: Management Knowledge and Application

Graduates will comprehend and apply management principles and methodologies, including decision-making processes, modern management trends, and human resource management practices. They will be prepared to handle organizational leadership and entrepreneurial ventures.

PO8: Legal and Ethical Awareness

Graduates will possess a sound understanding of business laws, corporate laws, and intellectual property rights. They will navigate legal frameworks and appreciate ethical considerations in business practices, promoting social responsibility and sustainable practices.

PO9: Cultural and Social Awareness

Graduates will develop an appreciation for cultural diversity and social issues through the study of literature, history, and intercultural communication. They will be aware of contemporary issues such as environmental sustainability and human rights, integrating these principles into their professional conduct.

PO10: Marketing and Entrepreneurship

Graduates will gain insights into marketing management, brand building, consumer behavior, and entrepreneurial skills. They will be prepared to identify market opportunities, develop marketing strategies, and manage new business ventures.

PO11: Scientific and Environmental Literacy

Graduates will understand fundamental scientific principles and their applications, including environmental impacts and sustainability. They will be aware of biodiversity conservation, ecosystem functions, and sustainable agriculture practices.

PO12: Interdisciplinary Competence

Graduates will be adept at integrating knowledge from various disciplines, fostering a comprehensive understanding of complex issues. They will be equipped to approach problems from multiple perspectives and propose innovative solutions.

PO13: Practical and Vocational Skills

Graduates will acquire practical skills relevant to their field of study, including laboratory techniques, project management, and technical proficiency. They will be prepared for hands-on roles in industry, research, and self-employment opportunities.

PO14: Socio-Cultural Consciousness and Ethical Responsibility

Graduates will develop an awareness of major contemporary issues and ethical considerations. They will internalize values that promote social justice, ethical behavior, and global citizenship, responding positively to societal challenges.

Program Specific Outcomes (PSO)

Program Specific Outcome (PSO)	Students will be able to.....	Mapped Program Outcomes (PO)
PSO 1: Effective Communication Skills	demonstrate proficiency in English communication, both oral and written, to articulate ideas clearly and effectively in professional and social contexts, enhancing employability and global competence.	PO 1
PSO 2: Critical Analysis and Interpretation	Acquire and apply critical thinking skills to analyze literature, financial statements, business operations, and legal frameworks. Interpret and evaluate diverse forms of information for informed decision-making in business scenarios.	PO 2
PSO 3: Technological Proficiency in Business	Gain practical knowledge and skills in utilizing computer applications and software such as Tally, MS-Access, and SPSS to manage accounting tasks, conduct business research, and support efficient business operations.	PO 3, PO 13
PSO 4: Understanding of Financial Systems	Develop a comprehensive understanding of financial accounting principles, corporate regulations, and market operations. Apply this knowledge to manage financial records, perform financial analysis, and make informed financial decisions.	PO 6

<p>PSO 5: Cultural and Ethical Awareness</p>	<p>Cultivate an awareness of socio-cultural issues, ethical considerations in business practices, and human rights. Integrate these principles into business strategies and personal conduct to promote social responsibility and sustainable practices.</p>	<p>PO 8, PO 9, PO 14</p>
<p>PSO 6: Entrepreneurial and Management Skills</p>	<p>Foster an entrepreneurial mindset and acquire essential management skills to start and manage business ventures. Understand the intricacies of business decisions, marketing management, and organizational leadership to drive business growth and innovation.</p>	<p>PO 7, PO 10</p>
<p>PSO 7: Quantitative and Analytical Skills</p>	<p>Develop strong quantitative and analytical skills through the study of quantitative techniques, statistical methods, and business mathematics. Apply these skills to solve complex business problems, conduct research, and make data-driven decisions.</p>	<p>PO 4</p>

COURSE OUTCOMES (CO)

Course	Course Outcome (CO)	Bloom's Taxonomy	Mapped PSO
Fine Tune Your English	CO1: To enable the students to speak English confidently and effectively in a wide variety of situations.	Apply	PSO1
	CO2: Confidently use English in both written and spoken forms.	Apply	PSO1
	CO3: Use English for formal communication.	Apply	PSO1
	CO4: Develop the skills of letter writing.	Create	PSO1
	CO5: Helps to improve the basics of grammar.	Understand	PSO1
	CO6: Develop English Language qualitatively.	Create	PSO1
Prose and One Act Plays	CO1: Identify different trends in the development of Hindi Literature and acquire knowledge about different forms of Prose.	Analyze	PSO2
	CO2: Summarise the central theme and other relevant details of Hindi Prose.	Understand	PSO2
	CO3: Familiarize with the structural concepts of drama and one act play.	Apply	PSO2
	CO4: Social and Cultural Consciousness.	Evaluate	PSO2
	CO5: Develop Critical Thinking and Communication Skills.	Analyze	PSO2
Katha, Kavitha, Natakam	CO1: Understanding and Appreciation: Students will develop an understanding of the cultural, historical, and artistic significance of Katha, Kavitha, and Natakam as literary forms.	Understand	PSO2

	CO2: Students will develop analytical skills to critically evaluate and interpret Katha, Kavitha, and Natakam. They will learn to analyze themes, symbols, literary devices, and social contexts within these forms of expression.	Analyze	PSO2
	CO3: Oral and Written Communication: Studying Katha, Kavitha, and Natakam can enhance students' communication skills, both in oral and written forms.	Apply	PSO2
Corporate Regulations and Administration	CO1: Familiarize with management and Administration of joint stock companies in India.	Understand	PSO4
	CO2: Understand the procedure for formation of company.	Understand	PSO4
	CO3: Analyze the provisions of share capital and its issue.	Analyze	PSO4
	CO4: Understand the provisions for appointment, removal, disqualifications of director in a company.	Understand	PSO4
	CO5: Demonstrate the meaning and modes of winding up.	Apply	PSO4
Financial Accounting I	CO1: Understand the accounting principles and develop ability to apply these principles for preparation of financial statements.	Apply	PSO4
	CO2: Perform calculations to determine missing opening and closing balances, profit/loss, and other financial data.	Apply	PSO4
	CO3: Evaluate and interpret the financial implications of royalty accounts on the financial statements of both the Lessee and Lessor.	Evaluate	PSO4
	CO4: Analyze and solve practical problems related to consignment accounting.	Analyze	PSO4

	CO5: Explore specialized accounting practices for specific types of farms.	Analyze	PSO4
Banking and Insurance	CO1: Introduction to the banking world where students are informed about the banking history and its relevance in the modern world.	Understand	PSO4
	CO2: Familiarise with the novel reforms in the banking sector and its implication.	Understand	PSO4
	CO3: Creates an awareness on the banker-customer relationship, general and specific in nature.	Understand	PSO4
	CO4: Understanding Insurance Concepts: Provides a clear understanding of fundamental insurance concepts such as risk management, insurance policies, premiums, deductibles, coverage limits, and claims processes.	Understand	PSO4
	CO5: Knowledge of Insurance Products: Learners should gain knowledge about various types of insurance products, including auto insurance, health insurance, life insurance, property insurance, and liability insurance and to differentiate between these products and understand their specific features, benefits, and limitations.	Understand	PSO4
Dimensions and Methodology of Business Studies	CO1: Understand the basic functions and significance of business.	Understand	PSO4
	CO2: Familiarize the stages and development of business in Indian economy.	Understand	PSO4
	CO3: Know the technology integration in business.	Understand	PSO4
	CO4: Understand the principles and importance of business ethics.	Understand	PSO5
	CO5: Study about different types of research and research process.	Understand	PSO7

Issues that Matter	CO1: Respond rationally and positively to the issues raised.	Evaluate	PSO5
	CO2: Identify major issues of contemporary significance.	Analyze	PSO5
	CO3: To enhance their linguistic skills in English language.	Apply	PSO1
	CO4: Internalize the values imparted through the excerpts.	Analyze	PSO5
	CO5: Re-orient himself/herself as conscious, cautious, concerned, conscientious, and concerned human being.	Evaluate	PSO5
	CO6: Articulate these values in error-free English.	Apply	PSO1
Short Stories and Novel	CO1: Understanding different trends in Hindi Literature.	Understand	PSO2
	CO2: Develop competency in literary forms like Short Story and Novel.	Apply	PSO2
	CO3: Analyse Short stories and Novels with reference to the literary elements.	Analyze	PSO2
	CO4: Develop Socio-Cultural Consciousness.	Evaluate	PSO2
	CO5: Improved reading fluency and vocabulary in Hindi.	Apply	PSO2
Gadhyam, Yatravivaranam	CO1: Understanding of Travel Writing: The course will provide a comprehensive understanding of the genre of travel writing, its purpose, characteristics, and techniques used to evoke a sense of place and capture the essence of a travel experience.	Understand	PSO2
	CO2: Knowledge of Prose Writing Techniques: Students will learn various prose writing techniques such as descriptive language, sensory details, storytelling, and engaging narrative	Apply	PSO2

	structures to effectively convey their travel experiences.		
	CO3: Research and Observation Skills: The course will focus on developing research and observation skills, including conducting background research on travel destinations, interviewing locals, and keenly observing cultural, historical, and geographical aspects of the places visited.	Apply	PSO2
	CO4: The course may include readings and discussions of notable travel literature, exposing students to different styles, perspectives, and approaches within the genre.	Analyze	PSO2
Business Regulatory Framework	CO1: Understand the elements of contract, Familiarize with legal framework influencing business decisions.	Understand	PSO5
	CO2: Analyze the rights and duties of Bailor Bailee, Pawner & Pawnee and analyze the concept of finder of goods.	Analyze	PSO5
	CO3: Understand about contract of indemnity and guarantee.	Understand	PSO5
	CO4: To acquire knowledge about creation and termination of agency, Concepts of sub-agents and substituted agents.	Understand	PSO5
	CO5: Acquire knowledge about contract of sale.	Understand	PSO5
Financial Accounting II	CO1: Understand the concept of hire purchase and its significance in financial transactions and explain the legal and financial aspects of hire purchase agreements.	Understand	PSO4
	CO2: Understand the concept and purpose of branch accounting. And preparation of branch accounts to analyze and interpret branch accounts to assess the financial performance of branches.	Analyze	PSO4

	CO3: Understand the concept and purpose of departmental accounts in organizations. And to analyze and interpret departmental accounts to evaluate the financial performance of individual departments.	Analyze	PSO4
	CO4: Understand the concept and nature of a partnership firm and its formation and preparation of necessary accounting records and books for partnership firms - dissolution.	Understand	PSO4
	CO5: Introduction to accounting standards in India.	Understand	PSO4
Business Management	CO1: Understanding Business Fundamentals: Gain a comprehensive understanding of various business concepts, principles, and theories that form the foundation of business management.	Understand	PSO6
	CO2: Introduction to the major management functions and its importance.	Understand	PSO6
	CO3: Leadership and Team Management: Acquire skills in leadership and team management, including effective communication, motivation, conflict resolution, and building cohesive teams.	Apply	PSO6
	CO4: Introduction to various theorems and concepts in management practices.	Understand	PSO6
	CO5: Familiarising with modern management techniques and its implication in the present scenario.	Apply	PSO6
Principles of Business Decisions	CO1: Course is intended to familiarise the students with the economic concepts and principles underlying business decision making.	Understand	PSO7
	CO2: To equip the students with an understanding about the demand theory, demand distinction, elasticity of demand and demand forecasting.	Apply	PSO7

	CO3: To know more about Production Function, Law of production, Economies and Diseconomies of Scale and Optimum Combination of Inputs.	Understand	PSO7
	CO4: To understand more about Cost analysis, Cost Concepts, Determinants of cost, Cost output relationship in short run and long run.	Analyze	PSO7
	CO5: To familiarise the students with price theory and price mechanism and also to understand various market forms and pricing methods.	Analyze	PSO7
Literature and/as Identity	CO1: To enable students to have a general idea about the relationship between Literature and identity.	Understand	PSO5
	CO2: To sensitize students to the various ways in which Literature serves as a platform consolidating, critiquing and reworking the issues of identity at various levels.	Evaluate	PSO5
	CO3: The subtle negotiations of indigenous and diasporic identities within literature.	Analyze	PSO5
	CO4: Aware students about gender equality.	Evaluate	PSO5
	CO5: The emergence of life writing and alternate/alternative/marginal identities.	Analyze	PSO5
	CO6: To enable students to adopt different critical strategies to study literature in future.	Apply	PSO5
Quantitative Techniques for Business I	CO1: Understanding of Mathematical Foundations: Gain a solid understanding of mathematical concepts and techniques that form the foundation of quantitative analysis in business, such as algebra, calculus, probability, and statistics.	Understand	PSO7
	CO2: Provide knowledge about various statistical survey methods and sampling.	Understand	PSO7

	CO3: Introduction to various statistical methods and practices.	Understand	PSO7
	CO4: Introduction to measures of central tendency and its application.	Apply	PSO7
	CO5: Introduction to measures of dispersion and its relevance in application.	Apply	PSO7
Marketing Management	CO1: Provide a sound understanding of the basic principles of marketing management and their applications in business and industry and to demonstrate knowledge about market segmentation, market positioning and market targeting.	Understand	PSO6
	CO2: Learn about NPD, Branding, Labelling, Packaging.	Apply	PSO6
	CO3: Develop an understanding about role of pricing in marketing strategy, Analyze the different pricing methods and strategies and to learn about resale price maintenance.	Analyze	PSO6
	CO4: Understand the concept of logistics and supply chain management and to acquire knowledge about channels of distribution and functions of Intermediaries.	Understand	PSO6
	CO5: Learn about recent trends in marketing.	Analyze	PSO6
Financial Markets and Operations	CO1: Develop an understanding about different components of financial system and their role, Familiarize with financial market operations in India.	Understand	PSO4
	CO2: Familiarize with functions of new issue market, Methods of new issue, ESOP, ASBA, GREEN SHOE OPTION.	Understand	PSO4
	CO3: Analyze concepts of listing of securities, Online trading and Demonstrate knowledge about speculative activities.	Analyze	PSO4

	CO4: Familiarize constitution and management of mutual funds in India, Concept of NAV.	Understand	PSO4
	CO5: Develop an understanding about various types of Derivatives.	Understand	PSO4
Corporate Accounting I	CO1: To make the students familiarise with corporate accounting procedures and to understand the accounting for banking companies.	Understand	PSO4
	CO2: To understand the accounting for shares such as reissue, forfeiture and redemption.	Understand	PSO4
	CO3: Familiarize the terms of underwriting of shares and debentures and determining the liability of underwriters in respect of an underwriting contract.	Apply	PSO4
	CO4: Know the preparation of company final accounts including balance sheet.	Apply	PSO4
	CO5: To understand the computation of claim for loss of stock and loss of profit policy.	Analyze	PSO4
Information Technology for Business	CO1: Introduction to information technology and creating awareness about various operating systems.	Understand	PSO3
	CO2: Gives information on the impact of technologies such as social media, online communities, and mobile communication on social connectedness, social capital, social support, and the formation of online identities.	Understand	PSO3
	CO3: Introduction to network and communications and its different types.	Understand	PSO3
	CO4: Providing digital literacy through HTML and web page development.	Apply	PSO3
	CO5: Familiarising with the pros and cons on internet usage and other search	Analyze	PSO3

	engines, reviewing its application in business.		
Illuminations	CO1: To acquaint the learners with different forms of inspiring and motivating literature.	Understand	PSO5
	CO2: Maintain a positive attitude to life.	Apply	PSO5
	CO3: Evaluate and overcome setbacks based on the insights that these texts provide.	Evaluate	PSO5
	CO4: The text has been designed with an objective of inducing literary sensibility.	Apply	PSO5
	CO5: Enable the students to develop their linguistic skills.	Apply	PSO5
	CO6: Enable the students to savor the beauty of literature and develop a desire to relish life critically and creatively.	Create	PSO5
Corporate Accounts II	CO1: To equip the students with the preparation of financial statements of insurance companies and to understand the accounting procedure for reconstruction and liquidation of companies.	Apply	PSO4
	CO2: To understand the Important provision of banking Companies and also familiarize with the preparation of final accounts of banking companies.	Apply	PSO4
	CO3: To gain knowledge about Internal Reconstruction of the companies.	Understand	PSO4
	CO4: To make the students familiarise with Amalgamation, Absorption and External Reconstruction of the companies.	Apply	PSO4
	CO5: To understand the meaning of Liquidation of Companies and also the preparation of Liquidator's Final Statement of Accounts.	Analyze	PSO4

Entrepreneurship Development and Project Management	CO1: Develop entrepreneurial spirit among students.	Apply	PSO6
	CO2: Empower students with sufficient knowledge to start up their venture with confidence.	Apply	PSO6
	CO3: To mould young minds to take up challenges and become employer than seeking employment.	Apply	PSO6
	CO4: Creates an awareness regarding opportunities and support for entrepreneurship in India.	Understand	PSO6
Quantitative Techniques for Business II	CO1: Correlation studies help identify and quantify relationships between variables and to make predictions or forecasts.	Analyze	PSO7
	CO2: Regression analysis helps in variable selection by identifying which independent variables have a significant impact on the dependent variable. This allows to focus on the most relevant variables and eliminate irrelevant or redundant ones, simplifying the model and improving its interpretability.	Analyze	PSO7
	CO3: Introduction to index numbers and its methods so as to know its area of relevance in finance and economical aspects.	Understand	PSO7
	CO4: Introduction to time series analysis and its application.	Understand	PSO7
	CO5: Understanding the mathematical use of probability in business and finance.	Apply	PSO7
Information Technology for Office	CO1: To make the students capable of managing the office activities with the help of information technology - Word processing package.	Apply	PSO3
	CO2: To familiarise with desktop publishing, working with options, working with grids, Creating Frames, Layers.	Apply	PSO3

	CO3: To understand Spreadsheet packages.	Apply	PSO3
	CO4: To acquaint with Advanced Features of Excel.	Apply	PSO3
	CO5: To provide an understanding regarding Presentation Packages.	Understand	PSO3
Environment Management and Human Rights	CO1: Instill the basic concepts of Environmental Sciences, Ecosystems, Natural Resources, Environment and Society.	Understand	PSO5
	CO2: Create a consciousness regarding Biodiversity, environmental issues, conservation strategies, factors affecting the environment, and their control measures.	Understand	PSO5
	CO3: Make the students aware of green accounting, green banking, green marketing, environmental audit and eco tourism.	Understand	PSO5
	CO4: Teach the basic ideas of right to information act, 2005.	Understand	PSO5
	CO5: Develop the real sense of Human rights – its concepts & manifestations.	Understand	PSO5
Programming with C	CO1: Analyse a computational problem and develop algorithm/flowchart to find its solution.	Analyze	PSO3
	CO2: Develop C program with logical, arithmetic, assignment operators etc. with branching and looping statements.	Apply	PSO3
	CO3: Develop a readable program in C with number and character arrays together with string handling functions.	Apply	PSO3
	CO4: Develop programs in modules using functions incorporating programming features like recursion, library functions, and various variable types.	Apply	PSO3

	CO5: Develop program using structures, unions, pointers etc.	Apply	PSO3
Cost Accounting I	CO1: To familiarize the students with cost concept and to make the students learn the fundamentals of cost accounting as a separate system of accounting.	Understand	PSO4
	CO2: To analyse the cost concepts and classification.	Analyze	PSO4
	CO3: To study the accounting and control of material cost, pricing of issue of materials.	Understand	PSO4
	CO4: To emphasize classification of overhead and introduction to activity based costing.	Understand	PSO4
	CO5: Provide students to a basic knowledge about preparation of cost sheet and preparation of memorandum reconciliation account.	Apply	PSO4
Computerised Accounting	CO1: Understanding Tally Software: Gain a thorough understanding of the Tally software, its features, and functionalities.	Understand	PSO3
	CO2: Basic Accounting Concepts: Develop a solid foundation in fundamental accounting concepts such as debit, credit, journal entries, ledgers, trial balance, and financial statements.	Understand	PSO3
	CO3: Data Entry: Learn how to enter various types of transactions into Tally, including sales, purchases, expenses, payments, receipts, and journal entries.	Apply	PSO3
	CO4: Account Reconciliation: Understand how to reconcile bank statements, match transactions, and resolve discrepancies using Tally.	Analyze	PSO3
	CO5: Inventory Management: Learn how to manage inventory in Tally, including creating stock items, recording stock	Apply	PSO3

	transactions, maintaining stock registers, and generating stock reports.		
	CO6: Financial Statements: Generate financial statements like balance sheets, profit and loss statements, and cash flow statements using Tally.	Apply	PSO3
	CO7: GST Compliance: Understand the concepts of Goods and Services Tax (GST) and learn how to use Tally for compliance and generating GST reports.	Apply	PSO3
	CO8: Payroll Processing: Acquire knowledge on using Tally for processing payroll, including salary calculations, deductions, and generating payslips.	Apply	PSO3
Fundamentals of Accounting	CO1: To familiarize the students with the basic accounting principles and practices in business.	Understand	PSO4
	CO2: Emphasize the meaning and objects of accounting.	Understand	PSO4
	CO3: Introduce the students to rules of debit and credit, kinds of accounts and Journalising.	Apply	PSO4
	CO4: Acquire basic knowledge in ledger preparation and various cash books.	Apply	PSO4
	CO5: Learn the preparation of Trial balance and final accounts.	Apply	PSO4
Advertising and Sales Management	CO1: To make the students aware of the concept of advertising, its objectives and importance, functions and role of advertisement in marketing mix, Classification and types of advertisement. And also provide knowledge regarding Ethics in advertising, Forms of ethical violation and Advertising Standards Council of India and Regulation of Advertising in India.	Understand	PSO6

	CO2: To understand more about Advertising Appeal, Advertising media, Internet as an advertising medium, permission marketing and steps in permission marketing.	Apply	PSO6
	CO3: To know about Advertising research, Effectiveness of advertising, DAGMAR model.	Analyze	PSO6
	CO4: To provide knowledge about Sales promotion and its various techniques.	Understand	PSO6
	CO5: To familiarize with personal selling.	Apply	PSO6
Management Accounting	CO1: To acquaint the students with the foundation of management accounting.	Understand	PSO4
	CO2: To familiarize with the financial statements analysis.	Apply	PSO4
	CO3: To understand Ratio analysis, its importance and uses, limitations, types and classifications and the preparation of Trading and Profit and Loss account & Balance sheet by using Ratios.	Apply	PSO4
	CO4: To provide knowledge about Fund flow analysis and Preparation of Fund Flow Statement.	Apply	PSO4
	CO5: To familiarize the students with the concept of cash flow statement and its preparation as per Accounting Standard 3.	Apply	PSO4
Cost Accounting II	CO1: To gain a comprehensive understanding of the concept of specific order costing, which involves allocating costs to individual orders, projects, or contracts.	Understand	PSO4
	CO2: To understand the process of recording and allocating costs to different operating activities.	Understand	PSO4
	CO3: To acquaint the students with steps involved in setting up cost centers,	Apply	PSO4

	assigning costs to each process, and determining the cost of production.		
	CO4: To develop skills to calculate marginal costs and conduct break even analysis for different activities, products, or services.	Apply	PSO4
	CO5: To familiarize with principles, techniques, and applications of budgeting and budgetary control in various organizations.	Apply	PSO4
Database Management System (DBMS)	CO1: Define, explain and illustrate the fundamental concepts of database and develop ER diagram.	Understand	PSO3
	CO2: Distinguish and understand a basic knowledge about relational database models, functional dependencies and keys.	Understand	PSO3
	CO3: Develop database using MS-Access and perform basic operations like create, modify and setting relationship in tables.	Apply	PSO3
	CO4: Develop queries for accessing and updating relational database based on data from forms.	Apply	PSO3
	CO5: Develop reports from forms and database.	Apply	PSO3
Software for Business and Research	CO1: To impart knowledge to use IT in business research analysis.	Understand	PSO3
	CO2: To familiarize with SPSS.	Understand	PSO3
	CO3: To know more about Data Transformation.	Understand	PSO3
	CO4: To understand Libre Office Writer.	Apply	PSO3
	CO5: To develop practical skills in Libre Office Calc.	Apply	PSO3

Seminar/Assignment	CO1: To enhance understanding and knowledge of the subject matter covered in the courses.	Understand	PSO7
	CO2: To encourage the development of critical thinking skills.	Analyze	PSO7
	CO3: Develop problem-solving skills, including the ability to identify problems, generate alternative solutions, and select the most appropriate approach to solve them.	Analyze	PSO7
	CO4: Develop effective communication skills, both written and verbal.	Apply	PSO7
	CO5: Learn how to prioritize tasks, meet deadlines, and manage your workload effectively.	Apply	PSO7
Field Visit/Institute Visit	CO1: Gain practical experience and apply theoretical knowledge in a real-world setting.	Apply	PSO7
	CO2: Learn about local challenges, issues, and solutions related to the field of study.	Understand	PSO7
Project	CO1: To develop your ability to design rigorous research studies.	Create	PSO7
	CO2: To critically evaluate existing research, identify gaps or limitations in the literature, and situate your research within the broader scholarly discourse.	Evaluate	PSO7
	CO3: To apply statistical or qualitative analysis techniques, interpret findings, and draw conclusions based on empirical evidence.	Analyze	PSO7
	CO4: To apply critical thinking skills to analyze data, interpret results, and propose innovative solutions.	Evaluate	PSO7
	CO5: To develop research timelines, set realistic goals, allocate resources, and meet project milestones.	Apply	PSO7

	CO6: To develop research timelines, set realistic goals, allocate resources, and meet project milestones.	Apply	PSO7
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